



EMPLOYMENT OPPORTUNITY

KAYSVILLE CITY

POSITION: Maintenance Worker III - Water

Effective Date: March 29, 2021.

Closing Date: Until filled.

Status: Full-time, Non-exempt

Department: Public Works Department

Pay Range: \$23.45 to \$31.66

Now Hiring! We are actively recruiting motivated applicants to join our team.

POSITION SUMMARY

Works under and in close coordination with the Water, Storm Water or Streets Manager as well as the Field Supervisor. The maintenance worker III (MWIII) operates various tools and pieces of equipment in the maintenance or upkeep of street, storm drainage, water, pressure irrigation, and sewer systems. The MWIII is expected to participate in employment trainings and certifications that will better their understanding of practices and regulations

RESPONSIBILITIES

The duties and responsibilities described are not a comprehensive list, additional tasks may be assigned as needed.

1. Receives assignments from the Water, Storm Water or Streets Manager as well as the Field Supervisor. Works as part of a crew to plan, coordinate on and complete assignments.
2. Follows established guidelines, policies and regulations as they pertain to safety. OSHA and department specific safety requirements will be complied with.
3. Operates dump truck and equipment in snow removal and other operations.
4. May perform various maintenance duties as required, such as cleaning debris, repairing streets; assists in the installation and/or repair of water, pressure irrigation, or sewer lines, including laying drain pipe to grade.
5. Use computers, phones, tablets and other hardware/software to plan, track, log, and document and map various work activities.

6. Performs other duties as assigned; may be on call during assigned periods and/or holidays.

MINIMUM QUALIFICATIONS

Education and Experience:

1. Graduation from high school, AND
2. Experience in the operation of dump trucks and other equipment. Class A CDL (or the ability to obtain within 90 days) is required.
3. Experience with road maintenance, pipe work and repair, water sampling and general construction practices is desired.

KNOWLEDGE, SKILLS & ABILITIES

1. Working knowledge of safe operation of dump trucks, heavy equipment and other tools/equipment. OSHA requirements.
2. Ability to follow oral and written instructions, perform heavy manual labor, and work effectively as a crew member and with the public.
3. Skilled in communication (professionally and appropriately) with co-workers, contractors, residents and others that would be encountered during the course of carrying out City business.
4. Ability to establish and maintain working relationships with employees, other city officials and the general public.
5. Ability to effectively communicate via email, telephone, or in-personal with employees, and the general public.

SPECIAL REQUIREMENTS

1. Must be bondable.
2. Must possess a valid Utah commercial driver's license and be deemed insurable and able to operate City owned equipment and vehicles.

BENEFITS

- Medical, Dental, Vision benefits
- \$2400 HSA contribution annually – City provided
- Life Insurance \$50,000 – City provided
- Training and growth opportunities
- Tuition Reimbursement plan
- Vasa Membership – City provided
- Wellness Plan – 2 hrs. per week for exercise
- Fully paid cell phone plan – City provided
- iPhone or Android - discounted prices on new cell phones.

- Paid time off - Holidays (11 days annually), Vacation, & Sick leave
- Fully paid Utah Retirement Plan (URS) & Optional 401k/457

TOOLS AND EQUIPMENT

Use of the following (but not limited to): dump trucks, excavators, loaders, saws, grinders, sweepers, vac-trucks, hammers, wrenches, drills, welders, jackhammers, backhoes, shovels, asphalt rollers and graders, levels, computers and GIS/GPS equipment.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. While performing the duties of this job, the employee frequently required to sit, stand, walk, talk, and hear. The employee is occasionally required to use hands to finger, handle, or operate objects, controls, or tools listed above; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl.
2. Repetitive motion with hands, wrists and fingers.
3. Outside working conditions: heat, cold, rain snow.

SELECTION

Formal application; review and rating of education and experience; reference check; interview with hiring authority. Subject to pre-employment drug screen.

ACCESSIBILITY

Kaysville City is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact Human Resources at (801) 546-1235 or HR@Kaysvillecity.com.

EEO

Kaysville City is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, or veteran status.

HOW TO APPLY

Interested applicants must complete and submit an online application, resume and applicable certifications to Human Resources through the website at www.kaysvillecity.com.

Questions about the position or the application process? Contact Kaysville City Human Resources at (801) 546-1235.